



Job Opportunity

State Controller's Office

Position: Staff Programmer Analyst (Specialist)

Statewide

Location: 21st Century Project, Personnel/Payroll Services Division
710 Riverpoint Ct. Suite 150, West Sacramento, CA 95605

Issue Date: August 14, 2006

Final Filing Date: Until Filled

Contact/Telephone:

Kini Collins, (916) 375-8030
or 21st Century Project, 376-6060

Who May Apply: Individuals who are currently in this classification, or in the Staff Information Systems Analyst (Specialist) classification, eligible for lateral transfer or promotion, or reachable on a certification list

California Relay Service: 1-800-735-2929

Position Number(s): 051-221-1581-010
051-221-1312-930

Please call (916)323-3055 to request reasonable accommodations

Scope of the Position:

The Staff Programmer Analyst reports to the 21st Century Project Conversion/Reporting Manager (DPM II) and, under the technical direction of the Senior Programmer Analyst, will play an important role in implementing the new, statewide Human Resources Management System (HRMS) using industry-leading software from SAP. As a member of the Business Intelligence (BI) Data Warehouse reporting team, the Staff PA performs moderately complex technical analysis related to HRMS data management and reporting system.

Duties and Responsibilities:

Candidates must perform the following essential functions with or without reasonable accommodations

Specific duties of the Staff Programmer Analyst (Specialist), acting as a member of the SAP Business Intelligence (BI) Data Warehouse Reporting Team, will include, but not limited to the following:

- Gain and maintain a strong understanding of the current legacy HRMS system repository data and the associated data needs and translations for the new SAP HRMS system.
- Work with project team members to develop requirements, design specifications, code, test, and implement SAP interfaces, programs, business intelligence functions, views, and other elements in support of multiple project needs including development, quality assurance, performance, and deployments.
- Comply with application development and quality assurance standards.
- Assist the technical team in new development and enhancements, implementation, defect, and change management activities.



The State Controller's Office is committed to providing equal opportunity to all regardless of race, color, creed, national origin, ancestry, sex, marital status, gender, disability, religious or political affiliation, age, or sexual orientation.



- Participate in the more complex applications and production problem resolutions.
- Support information security assurance and risk management practices.
- Interact with project technical team members to build technical competencies and to support the success of the team.
- Be proactive in identifying issues, develop solution recommendations, and present to management.
- Interact in a positive and productive manner with all individuals and groups internal and external to the project.
- Possess good written and oral communication skills.
- Translate business requirements to technical specifications.

DESIRABLE QUALIFICATIONS:

Attributes:

- Procedural, 4GL, or object-oriented programming languages
- SQL and relational database access methods
- Business application delivery in the Internet and distributed environments
- Software development methodologies
- Leadership in a technical setting

Desired experience and knowledge:

- SAP internal application and Internet development environments
- Peoplesoft or other enterprise ERP environments
- HTML, Java, J2EE, .Net or other Web development environments
- Windows, UNIX/AIX operating systems
- SQL, DB2, Oracle or other relational DB environments
- C, C++, Natural or other 4GL's or OO programming languages
- Other environments such as Oracle Forms and Powerbuilder, used to develop and support business applications
- Crystal Reports or other reporting applications

Reasons why you should consider a technical position with the 21st Century Project:

- This is an opportunity to participate in, and contribute to, a multi-year, statewide business-critical project.
- You will receive extensive training in SAP HRMS, then work with one of the leading business software platforms available today.
- You will be working in a team environment with energetic and committed professionals while gaining valuable experience that is applicable and marketable statewide.
- The project will be located in a new office building in West Sacramento with **FREE PARKING.**

Applications will be screened and only the most qualified will be interviewed

How to Apply:

All hires will be subject to a background check.

For permanent positions, SROA and Surplus candidates should attach "surplus letters" to their application. Failure to do so may result in your application not being considered.

Please submit a STD. 678 State Application and Résumé to:

State Controller's Office

Personnel/Payroll Services Division

P.O. Box 942850

Sacramento, CA 94250-5878

Attn: Kini Collins